



**OUTWARD BOUND UAE**<sup>TM</sup>

**L.E.A.D**

**Leadership Exploration And Development**



**OUTWARD BOUND  
UAE**

leadership

pioneer

challenge

[www.outwardbound.ae](http://www.outwardbound.ae)

**L.E.A.D programme is designed to help you to  
develop tomorrow's leaders,**

**TODAY**



## About the course:

**L.E.A.D** programme is meant for those who wish to better understand and further develop their potential to lead others. It is based on the premise that leadership is not a genetic inheritance. It's a skill to acquire and master. A journey to commence and complete. This program will provide you with a framework for that skill and a template for the journey.

### **L.E.A.D programme with OUTWARD BOUND UAE will enable all the participants to:**

- Effectively transfer leadership theory into practical application through enjoyable, challenging and progressive outdoor activities.
- Focus on working benefits of collaborative working to deliver effective outcomes.
- benefit from structured coaching and learn how to apply these techniques to mentor their own teams in the future.
- understand the role of communication and influence in their own leadership.

## Course Objectives:

### **1- Understanding what leadership is and is not**

By understanding the functions of leadership, the participants will gain a more fine-tuned idea of the scope and limitations of leadership.

### **2- Developing the skills needed to lead**

By understanding and analyzing their leadership, the participants will be able to further develop the natural leadership skills they already possess and leverage them more effectively in complex organizational situations.

### **3- Understanding your own mindspace as a leader**

By understanding the styles of leadership, the participants will be able to identify and comprehend their own assumptions and attitudes and become more aware of their preferences and unconscious style of leadership.

### **4- Develop a personal leadership plan**

By the end of this course. The participants will have gained substantial insight of how best to harness their natural inclinations to lead towards a more successful management of their current career path.

## Program Benefits:

- Assess the leadership potential in individuals based on the framework of the course.
- Issuing report about each individual's performance and areas of improvement.
- Highlighting the strength of individuals and suggesting a PAP key points for every individual to guide them through their career and life choices.
- Building up the total rapport between the team members which will be reflected directly on the organisation's internal communication between the employees and different departments.



## OTHER GENERIC COURSE OUTCOMES

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| <ul style="list-style-type: none"><li>➤ Increased confidence and self-belief</li><li>➤ Increased ability to listen and communicate</li><li>➤ Increased awareness and consideration of the natural environment</li><li>➤ Increased resilience and determination</li><li>➤ Increased organisational skills and self – management</li></ul> | <ul style="list-style-type: none"><li>➤ Increased understanding of features of effective teamwork</li><li>➤ Increased ability to plan, problem solve and review</li><li>➤ Increased understanding of leadership skills</li><li>➤ Increased understanding of the importance of being a role model and leader in the community</li></ul> |
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## LEAD INSTRUCTORS

### Talal Shehab



The lead facilitator at OBUAE for the day will be Talal Shehab, the learning and development manager of OBUAE. Talal was involved in designing and customizing this program. He has more than 9 years of experience coaching outdoor personal development activities to the UAE armed forces. Before that, He worked in various countries such UK, Thailand, GCC and the middle east designing and delivering experiential learning courses for corporates. Talal has a degree in English literature and Level 3 coaching of Leadership and Team work, in addition to being fully qualified outdoor adventure activities instructor

### Allen Turner



Allen is an experienced Outward bound instructor and has run Outward Bound courses across the UK, France and Germany. Allen has worked with a variety of corporate organisations helping all participants to push themselves and giving them the tools to reach their potential. Allen is qualified in a range of outdoor adventure training activities and has a degree in adventure tourism and completed a level 4 in Education and Training. **OUTWARD BOUND UAE – Instructor** since 2017.

### Susan McLatchie



Susan is an experienced OUTWARD BOUND instructor and has worked for Outward Bound Scotland for the past 3 years. During her time at the Outward bound trust, Susan has gained a diploma in Neuro-linguistic Programming as well as completing a Level 4 Education and Training course. Prior to this, Susan has 7 years' experience in Outdoor Education. **OUTWARD BOUND UAE – Instructor** since 2017.